



NORTH SHORE BANK

The Bank of You

NORTH SHORE BANK
DEFERRED COMPENSATION PLAN AMENDMENT
“Salary Reduction Agreement”

Email: retirement@northshorebank.com Fax: 262-787-6802

Name
Address
City State Zip Code
Phone (H)(W)(C)
Email
Employer Name

Maximum Annual Deferral:

Maximum Annual Deferral shall not exceed the lesser of:

- a.) 100% of Participant’s includible compensation for the year
OR
b.) The “applicable dollar amount”; 2016...\$18,000

PLUS: To include eligible catch-up contributions:

Please check “if” this deferral includes the use of catch-up contributions for
Participants over the age of 50;
Participants within 3 years of retirement.

Minimum Deferral: \$10.00 per pay period; Model Portfolio options \$50.00 per pay period

DEPOSIT DIRECTIVE: I authorize my Employer to defer the total of \$ per pay period crediting to the investment(s) indicated as follows: (this dollar amount will replace previous deferral amount)

Model Portfolios* Minimum \$50 per pay period

- N. Conservative \$
O. Moderate \$
P. Aggressive \$

FDIC Insured Certificates Minimum \$10 per pay period

- A. NSB Variable Rate \$
B. NSB Blended Rate Term mo/year \$
NSB Blended 5 years unless otherwise specified

Mutual Funds* Minimum \$10 per pay period

- C. BlackRock Equity Dividend \$
D. TAP Stock Index \$
E. Nicholas Fund \$
F. TAP Large Core \$
G. TAP Large Growth \$
H. TAP Mid Value \$
I. Nicholas II Fund \$
J. Nicholas Limited Edition Fund \$
K. Janus Triton R \$
L. Federated Total Return Bond \$
M. EuroPacific Growth R3 \$
Q. Goldman Sachs Small Cap Value Inst \$
S. MFS Mid Cap Growth R3 \$
T. Nicholas Equity Income Fund \$
U. American Fundamental Investors R-4 \$
V. Undiscovered Mgrs Behavioral Value A \$
Y. BlackRock LifePath \$

(Circle one 2020, 2030, 2040, 2050)

*All mutual fund investment options provided within this plan are: not insured by the FDIC or any other agency of the United States or the bank; are not deposits or other obligations of the institution and are not guaranteed by North Shore Bank; and are subject to investment risks, including loss of principal. Neither the EMPLOYER nor North Shore can provide any level of assurance that these funds will perform in a specific manner.

EMPLOYEE Signature Date

EMPLOYER Signature/title Date